



Redeemer Lutheran Church Assistant Pastor Call Process

Below is a brief check-list of Redeemer's Assistant Pastor Call process and tentative timeline. Questions about this process should be addressed to Pastor Bean or to one of the Call Committee members.

Check-list of tasks for the Call process

- √ Form Call Committee
- √ Send initial letter to Redeemer members
- √ Solicit pastoral nominees from Redeemer members. Due date: Monday, June 7, 2010
- √ Publish initial list of nominees in Redeemer media. *18 names were submitted and published in Redeemer's bulletin and newsletter*
- √ Send nominees to Southeastern District President, The Rev. Dr. Jon Diefenthaler
- √ President Diefenthaler reviews list of nominees, makes additions/deletions according to District and Synodical policy, then collects nominees' profiles and returns them to the Call Committee. Due date: July 1, 2010
- √ Call Committee develops list of questions for initial telephone interviews and prepares Redeemer-specific documents to help nominees familiarize themselves with Redeemer's ministry
- √ Upon receipt of amended list (a.k.a., "long list") from President Diefenthaler, publish in Redeemer media
- √ Pastor Bean makes initial contact with pastors on "long list" to briefly ask, "Is there any reason why you would not be open to a Call at this time?" (Some pastors may have personal or ministry obligations that would prevent them from being considered, such as being in a building program, etc.) The resulting nominees form "working list." Due date: July 10, 2010
- √ Publish "working list" in Redeemer's media
- √ Call Committee holds series of phone interviews with members of "working list," then narrows down list to a "short list" of 2 to 4 names. Tentative due date: early/mid August
- √ Publish "short list" candidates and vital information in Redeemer media
- Host "short list" candidates for on-site interviews, Q&A with the congregation, etc. Tentative due date: September 1, 2010
- Call Committee makes recommendation to Redeemer's Board of Directors regarding a congregational Call service.

Thank you for keeping this Call process in your prayers!

Ted Balsamo, Pastor Bean, Tamar Jones, Chad McKinney, Ben Portyrata, Jennifer Riegel,
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